

मध्य रेल

मंडल रेल प्रबंधक का कार्यालय,

कार्मिक शाखा / सोलापुर

दिनांक:- 28/06/2019

No.SUR/P/Engg/ Re-engagement/2019

पुनःनियुक्ति कार्यालय आदेश 260 / 2019

Sub:- Re-engagement of retired staff on monthly remuneration basis in Engg. Dept.

Terms and conditions of re-engagement

1. This re-engagement is to be reviewed at the interval of every year effective from 1st January of the year.
2. The scheme is valid up to 01/12/2019.
3. The administration is at liberty to terminate the services of the re-engaged employees even before 01/12/2019 in case their work/conduct is found unsatisfactory by giving a notice of 07 days
4. The re-engaged employees are entitled only for monthly fixed remuneration i.e. reducing pension from his/her last pay drawn, (i.e. Basic + DA as applicable) at the time of retirement. The monthly fixed remuneration plus full pension shall not exceed the last pay drawn at the time of retirement.
5. The re-engaged employee will not be eligible for any kind of leave (like CL, APL, and Sick Leave etc.) For absence if any, appropriate deduction will be made from the monthly remuneration.
6. The duty hours of the re-engaged employees would be as per requirement. The duty hours can be changed as per the requirement of work by the administration.
7. The re-engaged staff will not have any claim or right for his continuity in service or automatic extension or termination of contract.
8. The service condition of re-engaged retired employees will be governed by Railway Board guidelines issued from time to time.
9. Re-engaged staff should be discharged immediately on joining of selected candidates.
10. The re-engaged staff shall not independently clear the file & letters. They have to route the file through Chief O.S.
11. The re-engaged staff shall not exercise any financial powers.
12. The re-engaged staff will work as per office working hours in which he is posted.
13. In-charge will submit monthly report to Sr.DCM through DCTI/DCI regarding their working.
14. His salary to be charged to PU-32 under contractual Wages
15. Incharge will keep close watch on their day to day working.
16. The re-engaged staff will act under general supervision of the cadre Chief O.S. and violation of conduct rules shall invite termination proceedings.
17. IPAS account to be generated a fresh under contractual staff category

(रमेश आर अय्यर)

कृते व. मंडल कार्मिक अधिकारी / सोलापुर

C/- Sr. DEN (Co.), Sr. DFM / SUR for information please.

K. A Nair
SSE(P.Way)

Shaikh Esmile Moyuddin
SSE/D&D