

(52)

GOVERNMENT OF INDIA  
MINISTRY OF RAILWAYS  
RAILWAY BOARD

RBE No. 87/2007

NO. E(NG)II/99/RC-1/SR/12

New Delhi, dt. 5.06.2007

The General Manager (P).  
All Zonal Railways/PUs,  
(As per standard mailing list)

56.

**Sub:** Grant of compassionate appointment to wards/ dependents of deceased/medically unfit apprentices.

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Some of the Zonal Railways have been seeking clarification from the Board regarding the admissibility of compassionate appointment to one of the dependent family members of the ex-employee due to death or medical decategorisation/incapacitation of an Apprentice (who has been appointed on compassionate ground) during the course of training wherever it is a pre-requisite for appointment to a working post in the Railways.

2. It is worth considering that in the event of death or medical decategorisation/incapacitation of a candidate, appointed on compassionate ground, during the course of training, the purpose and real spirit of compassion is defeated as the family has lost two bread winners. As a result, the family of the ex-employee is left in same adverse financial position after the death of trainee that prevailed at the time of consideration of offer of a job to this ward of deceased/decategorised/incapacitated employee and the purpose of compassionate appointment was not fulfilled.

3. The matter has been considered by the Board and it has been decided that in case a candidate appointed on compassionate ground dies/becomes medically incapacitated during the course of training before he/she is regularly appointed in the Railways, another opportunity may be granted to the original ex-employee /ex-employee's widow, on whose request the dead/incapacitated trainee ward was offered appointment on compassionate ground by the administration, to apply for another wards' appointment.

Please acknowledge receipt.

(This also disposes of Northern Railways letter No. E-33/790/840/Delhi/CG dated 07.03.2007).

MAHAVIR SINGH  
Director Establishment(N)II  
Railway Board

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OS (Comp)

circulate to all  
concerned.

Quinary  
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APD (4/11)